

Srinivas Nagar, Mukka– 574 146, Surathkal, Mangalore, Phone: 0824-2477456 (State Private University Established by Karnataka Govt. ACT No.42 of 2013, Recognized by UGC, New Delhi, & Member of Association of Indian Universities, New Delhi) Web: www.srinivasuniversity.ac.in, Email: info@srinivasuniversity.ac.in

Administrative Office: GHS Road, Mangalore-575 001, Phone 0824-2425966

NOTIFICATION

The Anti-Sexual Harassment committee of the Srinivas University is constituted for the academic year 2022-23 as per the sexual Harassment of women at workplace-prevention, probation and Redressed act, 2013 to ensure safety and to create a comfortable working and healthy environment for all the women staff and girl students. The committee is committed to ensuring the safety and well-being of all women staff and girl students within the university premises. The committee members will receive and address any complaints pertaining to sexual harassment issues faced by girl students and women staff. Here are the committee members:

Anti-Sexual Harassment	Committee	Academic	Year 2022-	2023)
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Sl.No.	Name & Designation	Role	Mobile Number
1.	Dr. Vijayalakshmi Naik	Chairperson	9663383487
	Associate Professor,		
	Institute of Education	0	
2.	Mrs. Supriya Adiga	Secretary	9480199298
	Physical Director,		
	Srinivas University	8	
3.	Dr. Vidya N	Member	9480158009
	Associate Professor		
	Institute of Social Work		
4.	Mrs. Trishala Noronha	Member	9743201400
	Assistant Professor,		
	Institute of Phisiotheraphy		
5.	Mrs. Seema P. V	Member	8050292486
	Assistant Professor,		
	Institute of Education		
6.	Dr. Laveena D'Mello	Member	9448611353
	Associate Professor		
	Institute of Social Work		
7.	Mrs. Shakeela	Member	9481220455
	Assistant Professor,	×	
	Institute of Education		
8.	Mrs. Roopa, Office Manager,	Member	7019568225
	Institute of Management and Commerce		
9.	Mrs. Sahana	Member	9901191322
	Office Assistant, Institute of Education		
10.	Ms. Ananya, Institute of Education	Student Member	9847830839
11.	Ms. Mamatha, Institute of Social Work	Student Member	7676822328

The committee will take necessary action to address any complaints received.



MINUTES OF THE MEETING OF ANTI SEXUAL HARASSMENT COMMITTEE

2022-2023.

Srinivas University Anti Sexual Harassment committee Fourth meeting was held on 26th APRIL 2023, Friday from 2:00 P.M. to 4:00 P.M. at Srinivas university (city campus) Pandeshwar, Mangalore. The meeting was called based on the 15 days prior notice to the mamber by specifieng the date, time and venue of the meeting.

AGENDA OF THE MEETING

1. Conducting the awareness program

2. follow-up of street play & research work undertaken

3. Next meeting date

DISCUSSION

1. It was decided to conduct training on 'WOMEN ENTREPRENEUR' by the Resource person within a month as per the availability of schedules.

2. It was announced that none of the complaints received regarding women harassment after discussing with the members of the vigilance committee.

3. The street play program was analysed in terms of its impact in the public. It was decided to stop the shows as exams are going to commence soon.

4. It was opined that research work is in progress, & report will be send soon immediate after the work.

5. The next meeting date was fixed.

The following members were present for the meeting and signed on the duty of meeting in the presence of chairperson

SI.No.	Name & Designation	Role	Signature
		Chairperson	Jelelan &
1.	Dr. Vijayalakshmi Naik Associate Professor,		Andar
	Institute of Education		yay
		Secretary	
2.	Mrs. Supriya Adiga		SP
	Physical Director, Srinivas University		10-
		Member	
3.	Dr. Vidya N Associate Professor		42
	Institute of Social Work		T
	Institute of Social Work	Member	
4.	Mrs. Trishala Noronha		Jate .
	Assistant Professor,		1
	Institute of Phisiotheraphy	Member	0
5.	Mrs. Seema P. V		1 cours
	Assistant Professor,		2
	Institute of Education	Member	
6.	Dr. Laveena D'Mello	Wiemoer	July Prove
	Associate Professor		Ave
	Institute of Social Work	Member	A
7.	Mrs. Shakeela	Wiember	A de
	Assistant Professor,		apres
	Institute of Education	Member	
8.	Mrs. Roopa	Member	Doba
	Office Manager,		1 AN
	Institute of Management and Commerce	Member	wh
9.	Mrs. Sahana	Member	O lat
	Office Assistant,		20/
	Institute of Education	Ct. last	
10.	Ms. Ananya	Student	Anon 1.
	Institute of Education	Member	900/
11	Ms. Mamatha	Student	N
	Institute of Social Work	Member	Noun.

MINUTES OF THE MEETING OF ANTI SEXUAL HARASSMENT COMMITTEE 2022-2023.

Srinivas University Anti sexual harassment committee Third meeting was held on 10th DECEMBER 2022, Saturday from 2:00 P.M. to 4:00 P.M. at Srinivas university (city campus) Pandeshwar, Mangalore. The meeting was called based on the 15 days prior notice to the mamber by specifieng the date, time and venue of the meeting.

AGENDA OF THE MEETING

1. To organise two days workshop on 'Soft skills' at departmental level for all girls students.

2. Follow up of street play program

3. Follow up of complaint Box

4. Date fixation of next committe

DISCUSSION

1. It was decided to organize two days' workshop on 'Soft skills' at all department level. Deans are to be informed about this & to send the report to the Anti-sexual harassment committee.

2. Regarding street play, It was informed that more than 10 presentations were done. The different places for the presentation of street play were noted.

3. It was discussed that none of the women harassment complaints received through the complaint box.

4. The date of the next meeting was planned on 26th APRIL 2023, Friday from 2:00 P.M. to 4:00 P.M. at Srinivas university campus.

The following members were present for the meeting and signed on the duty of meeting in the presence of chairperson

SI.No.	Name & Designation	Role	Signature
	Dr. Vijayalakshmi Naik	Chairperson	relat Pa
1.	Associate Professor,		Jaydar .
	Institute of Education		0
2	Mrs. Supriya Adiga	Secretary	10
2.	Physical Director,		Sti
	Srinivas University		
2	Dr. Vidya N	Member	1.0
3.	Associate Professor		M
	Institute of Social Work		
	Mrs. Trishala Noronha	Member	
4.	Assistant Professor,		10thr
	Institute of Phisiotheraphy		~
-	Mrs. Seema P. V	Member	0 -
5.	Assistant Professor,		Low
	Institute of Education		
	Dr. Laveena D'Mello	Member	1 010
6.	Associate Professor		Jave June
	Institute of Social Work		
-	Mrs. Shakeela	Member	0
7.	Assistant Professor,		1 ale
	Institute of Education		all -
		Member	to be
8.	Mrs. Roopa		Koop
	Office Manager, Institute of Management and Commerce		(-)
<u> </u>	Mrs. Sahana	Member	e have
9.	1.1.0.		22
	Office Assistant, Institute of Education		
		Student	
10.	Ms. Ananya Institute of Education	Member	
		Student	
11	. Ms. Mamatha		Mar
	Institute of Social Work	Member	

MEMBERS ABSENT

Ms. Ananya
 Student Member
 Institute of Education

MINUTES OF THE MEETING OF ANTI SEXUAL HARASSMENT COMMITTEE 2022-2023.

Srinivas University Anti Sexual Harassment Committee Second meeting was held on 24th SEPTEMBER 2022, Saturday from 2:00 P.M. to 4:00 P.M. at Srinivas university (city campus) Pandeshwar, Mangalore. The meeting was called based on the 15 days prior notice to the mamber by specifieng the date, time and venue of the meeting.

AGENDA OF THE MEETING

1. Planning of strategies to create awarness program to the public about the women sexual harassment

- 2. Conducting guest lecture to all the students at department level
- 3. Planning of maintaining complaint box at the Srinivas university campus

4. To decide about the next meeting sitting.

DISCUSSION

1. It was decided to form a team of street play to present it in both rural & urban places. Subtopics were selected to cover in the dialogues. The program in charge is given to members of the committee Mrs. Shakeela, Assistant Professor, Institute of Education & Dr Vidya N, Assistant Professor, Institute of Social Work. It is also discussed that proper training is to be given from the concerned resoursperson.

2. It was decied to organise a awareness program on 'Voice of Women' in collaboration with local NGO, & Alumnees.

3. It was planned to keep a complaint box at the Srinivas university campus to receive the complaints and settle down the issues through the social welfare committee.

4. The next date of the meeting decided on 10th DECEMBER 2022, Saturday from 2:00 P.M. to 4:00 P.M. at Srinivas university campus.

The following members were present for the meeting and signed on the duty of meeting in the presence of chairperson

Sl.No.	Name & Designation	Role	Signature
1.	Dr. Vijayalakshmi Naik	Chairperson	
	Associate Professor,		
	Institute of Education		
2.	Mrs. Supriya Adiga	Secretary	
	Physical Director,		Sup
1	Srinivas University		- C
3.	Dr. Vidya N	Member	1 0
	Associate Professor		1 1.1/
	Institute of Social Work		W X
4.	Mrs. Trishala Noronha	Member	
	Assistant Professor,		
	Institute of Phisiotheraphy		
5.	Mrs. Seema P. V	Member	0.
	Assistant Professor,	<i>n</i> .	1 seed
	Institute of Education		P
6.	Dr. Laveena D'Mello	Member	
	Associate Professor		and and
	Institute of Social Work		No
7.	Mrs. Shakeela	Member	0
	Assistant Professor,		1 Dalee
	Institute of Education		Ma
8.	Mrs. Roopa	Member	p hu/
	Office Manager,		K0030
	Institute of Management and Commerce		
9.	Mrs. Sahana	Member	1000
	Office Assistant,		Sala
	Institute of Education		00
10.	Ms. Ananya	Student	NO
	Institute of Education	Member	Aver.
11.	Ms. Mamatha	Student	
	Institute of Social Work	Member	Mainay.

MEMBERS ABSENT

<u>1.</u> Mrs. Trishala Noronha Assistant Professor, Institute of Phisiotheraphy

NOTIFICATION

The Anti-Sexual Harassment committee of the Srinivas University is constituted for the academic year 2022-23 as per the sexual Harassment of women at workplace-prevention, probation and Redressed act, 2013 to ensure safety and to create a comfortable working and healthy environment for all the women staff and girl students. The committee is committed to ensuring the safety and well-being of all women staff and girl students within the university premises. The committee members will receive and address any complaints pertaining to sexual harassment issues faced by girl students and women staff.

Here are the committee members:

Anti-Sexual Harassme	nt Committee	(Academic	Year 2022-2023)
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Sl.No.	Name & Designation	Role	Mobile Number
1.	Dr. Vijayalakshmi Naik Associate Professor, Institute of Education	Chairperson	9663383487
2.	Mrs. Supriya Adiga Physical Director, Srinivas University	Secretary	9480199298
3.	Dr. Vidya N Associate Professor Institute of Social Work	Member	9480158009
4.	Mrs. Trishala Noronha Assistant Professor, Institute of Phisiotheraphy	Member	9743201400
5.	Mrs. Seema P. V Assistant Professor, Institute of Education	Member	8050292486
6.	Dr. Laveena D'Mello Associate Professor Institute of Social Work	Member	9448611353
7.	Mrs. Shakeela Assistant Professor, Institute of Education	Member	9481220455
8.	Mrs. Roopa Office Manager, Institute of Management and Commerce	Member	7019568225
9.	Mrs. Sahana Office Assistant, Institute of Education	Member	9901191322
10.	Ms. Ananya Institute of Education	Student Member	9847830839
11.	Ms. Mamatha Institute of Social Work	Student Member	7676822328

The committee will take necessary action to address any complaints received.

Registrar ISTRAR SRINIVAS UNIVERSITY MANGALOBE

MINUTES OF THE MEETING OF ANTI SEXUAL HARASSMENT COMMITTEE 2022-2023.

Srinivas University Anti –Sexual Harassment Committee first meeting was held on 11th, JUNE, 2022 Saturday at 10:30 A.M. To 1:00 P.M at Srinivas University (City Campus) Pandeshwar, Mangalore. The meeting was called based on the 15 days' prior notice to the members by specifying the date, time and venue of the meeting.

AGENDA OF THE MEETING

- 1. Briefing about Anti-Sexual Harassment and its consequences.
- 2. Responsibility of members of Anti-Sexual Harassment committee
- 3. Making Awarness to all students about the present circumstances related to the same
- 4. Conducting guest lecture to all the students by the concerned departments, professionals, and NGO
- 5. To discuss and co-ordinate with first year students regarding any sexual harassment experiances.
- 6. Working of the vigilance committee and report about the vigilance.
- 7. Selecting of the students, parents and other vigilance member to the committee.
- 8. To decide about the next meeting sitting.

DISCUSSION

- 1. Chairperson Dr. Vijayalakshmi welcomed all the gathering members of Ant-Sexual Harassment committee and briefed to the members, about the Anti-Sexual Harassment status of the university.
- 2. It was also informed about the steps taken by the University in making students aware well about the severe consequences of any act of women Harassment.
- 3. Role and responsibility of university and anti-sexual harassment committee members in order to control such issues completely inside and outside the campus.
- 4. As per the government rule anti-sexual harassment affidavit to be filled in by students with undertaking from parents
- 5. Sending reports to the University committee within 24 hours, if there are such cases related sexual harassment.
- 6. Vigilance rounds should be taken by committee and squad members periodically at different places in the campus. Girl's hostel, Canteen, Laboratories including hostel premises either individually or in groups.
- 7. Decided to conduct guest lecture by the concerned officers, and professionals within a month as per the availability of schedules.
- 8. Decided to include every student of the department & parents, local members and NGO members along with one legal expert.
- 9. Decided to create groups in order to make quick vigilance.

10. As per the committee's opinion no complaint has been lodged to the committee about women harassment. And no incident of women/girls' harassment has taken place during the year.

MEMBERS PRSENT

The following members were present for the meeting and signed on the duty of meeting in the presence of chairperson

Sl.No.	Name & Designation	Role	Signature
1.	Dr. Vijayalakshmi Naik Associate Professor, Institute of Education	Chairperson	Hayalder
2.	Mrs. Supriya Adiga Physical Director, Srinivas University	Secretary	S-P.
3.	Dr. Vidya N Associate Professor Institute of Social Work	Member	12
4.	Mrs. Trishala Noronha Assistant Professor, Institute of Phisiotheraphy	Member	Patter
5.	Mrs. Seema P. V Assistant Professor, Institute of Education	Member	Leaves
6.	Dr. Laveena D'Mello Associate Professor Institute of Social Work	Member	Loure Jul
7.	Mrs. Shakeela Assistant Professor, Institute of Education	Member	Dolah
8.	Mrs. Roopa Office Manager, Institute of Management and Commerce	Member	Roopa
9.	Mrs. Sahana Office Assistant, Institute of Education	Member	Palantes.
10.	Ms. Ananya Institute of Education	Student Member	Ahan?
11.	Ms. Mamatha Institute of Social Work	Student Member	Non



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NOTIFICATION

The Anti-Sexual Harassment Committee of the Srinivas University has been constituted for the academic year 2021-22. The committee is committed to ensuring the safety and wellbeing of all women staff and girl students within the university premises. The committee members will receive and address any complaints pertaining to sexual harassment issues faced by girl students and women staff. Here are the committee members:

Anti-Sexual Harassment Committee (Academic Year 2021-2022)

Sl.No.	Name & Designation	Role	Mobile Number
1.	Dr. Jayashree	Chairperson	9845668083
	Dean, Institute of Education		
2.	Dr. Vijayalakshmi Naik	Secretary	9663383487
	Associate Professor,		
	Institute of Education		
3.	Mrs. Supriya Adiga	Member	9480199298
	Physical Director,		
	Srinivas University		
4.	Dr. Vidya N	Member	9480158009
	Associate Professor,		
	Institute of Social Work		
5.	Mrs. Trishala Noronha	Member	9743201400
	Assistant Professor,		
	Institute of Phisiotheraphy		
6.	Mrs. Seema P. V	Member	8050292486
	Assistant Professor,		
-	Institute of Education		
7.	Mrs. Sharmila	Member	9535017811
	Assistant Professor,		
	Institute of Management & Commerce		
8.	Dr. Laveena D'Mello	Member	9448611353
	Associate Professor,		
	Institute of Social work		
9.	Mrs. Roopa, Office Manager,	Member	7019568225
	Institute of Management and Commerce		
10.	Mrs. Sahana	Member	9901191322
	Office Assistant, Institute of Education		
11.	Shamitha Shetty, Institute of Education	Student Member	9845264981
12.	Ayana, Institute of Social Work	Student Member	9048176241

The committee will take necessary action to address any complaints received.

ATT R SRINIVAS UNIVERSITY MANGALORE

MINUTES OF THE MEETING OF ANTI SEXUAL HARASSMENT COMMITTEE 2021-2022.

Srinivas University Anti Sexual Harassment committee Fourth meeting was held on 22nd APRIL 2022, Friday from 2:00 P.M. to 4:00 P.M. at Srinivas university (city campus) Pandeshwar, Mangalore. The meeting was called based on the 15 days prior notice to the mamber by specifieng the date, time and venue of the meeting.

AGENDA OF THE MEETING

1. Department level Awarness program

2. Vigilance report

3. To decide about next meeting date

DISCUSSION

1. It was decided to conduct training on 'Women Empowerment' with the collaboration with child & women welfare department & Alumni. The program in charge was assigned to Dean of the department through concerned members of the committee.

2. Vigilance committee reported none of the cases reported about women harassment.

3. The next meeting date was fixed.

The following members were present for the meeting and signed on the duty of meeting in the presence of chairperson

Sl.No.	Name & Designation	Role	Signature
1.	Dr. Jayashree	Chairperson	
	Dean, Institute of Education		
2.	Dr. Vijayalakshmi Naik	Secretary	al red
	Associate Professor,		Hayalaw -
	Institute of Education		10
3.	Mrs. Supriya Adiga	Member	1.1
	Physical Director,		SP
	Srinivas University		X
4.	Dr. Vidya N	Member	1
	Associate Professor,		1212
	Institute of Social Work		
5.	Mrs. Trishala Noronha	Member	V
7-13	Assistant Professor,		at
	Institute of Phisiotheraphy		1
6.	Mrs. Seema P. V	Member	1
	Assistant Professor,		1000
	Institute of Education		1
7.	Mrs. Sharmila	Member	
	Assistant Professor,		dia
	Institute of Management & Commerce		the .
8.	Dr. Laveena D'Mello	Member	
	Associate Professor,		and
	Institute of Social work		10
9.	Mrs. Roopa	Member	to Im
	Office Manager,		Koopa
	Institute of Management and Commerce		
10.	Mrs. Sahana	Member	a bana
	Office Assistant,		Sar.
	Institute of Education		
11.	Shamitha Shetty	Student	classifier
	Institute of Education	Member	Shaman
12.	Ayana	Student	N
	Institute of Social Work	Member	1812
			0

MEMBERS OF ABSENT : NIL

MINUTES OF THE MEETING OF ANTI SEXUAL HARASSMENT COMMITTEE 2021-2022.

Srinivas University Anti sexual harassment committee Third meeting was held on 4th DECEMBER 2021, Saturday from 2:00 P.M. to 4:00 P.M. at Srinivas University (city campus) Pandeshwar, Mangalore. The meeting was called based on the 15 days prior notice to the mamber by specifieng the date, time and venue of the meeting.

AGENDA OF THE MEETING

1. To conduct an awarness program to students

2. To decide about the next meeting

DISCUSSION

1. It was decided to conduct training on 'WOMEN RIGHTS' by the Advocate within a month as per the availability of schedules. The program incharge was given concerned department members.

2. The next meeting date was fixed on 22nd APRIL 2022, Friday from 2:00 P.M. to 4:00 P.M. at Srinivas university campus.

The following members were present for the meeting and signed on the duty of meeting in the presence of chairperson

Sl.No.	Name & Designation	Role	Signature
1.	Dr. Jayashree	Chairperson	
	Dean, Institute of Education		
2.	Dr. Vijayalakshmi Naik	Secretary	Hayalder
	Associate Professor,		Jayaldon
3	Institute of Education	×	
3.	Mrs. Supriya Adiga	Member	
	Physical Director,		Sup
	Srinivas University		Xr
4.	Dr. Vidya N	Member	
	Associate Professor,		1012
	Institute of Social Work		
5.	Mrs. Trishala Noronha	Member	
	Assistant Professor,		Que
	Institute of Phisiotheraphy		1
6.	Mrs. Seema P. V	Member	1
	Assistant Professor,		1 cours
	Institute of Education		01
7.	Mrs. Sharmila	Member	
	Assistant Professor,		8 02 1:
2	Institute of Management & Commerce		0.00
8.	Dr. Laveena D'Mello	Member	1 gui
	Associate Professor,		four
	Institute of Social work		N
9.	Mrs. Roopa	Member	Dooba
	Office Manager,		Koot
	Institute of Management and Commerce		.00
10.	Mrs. Sahana	Member	0 berry
	Office Assistant,		5%
	Institute of Education		
11.	Shamitha Shetty	Student	Shamitte
	Institute of Education	Member	Junio
12.	Ayana	Student	N.A.
	Institute of Social Work	Member	Ange

MEMBERS ABSENT: NIL

MINUTES OF THE MEETING OF ANTI SEXUAL HARASSMENT COMMITTEE 2021-2022.

Srinivas University Anti Sexual Harassment Committee Second meeting was held on 10th SEPTEMBER 2021, Friday from 2:00 P.M. to 4:00 P.M. at Srinivas university (city campus) Pandeshwar, Mangalore. The meeting was called based on the 15 days prior notice to the mamber by specifieng the date, time and venue of the meeting.

AGENDA OF THE MEETING

1. Conducting awareness guest lecture to the junior and senior students by the public departments, and NGO regarding

2. working of the vigilance committee and report about the vigilance

3. to decide about next meeting

DISCUSSION

1. It was decided to organise guest lecture on 'Women reservation' by the resource person at each department, concerned members were given incharge to organise and to send the report of the same.

2. It was informed that Vigilance rounds should be taken strictly by committee and squad members periodically at different places in the campus. Girl's hostel, Canteen, Laboratories including hostel premises either individually or in groups.

3. The next meeting date was fixed on 4th DECEMBER 2021, Saturday from 2:00 P.M. to 4:00 P.M. at Srinivas University campus.

The following members were present for the meeting and signed on the duty of meeting in the presence of chairperson

Sl.No.	Name & Designation	Role	Signature
1.	Dr. Jayashree	Chairperson	
	Dean, Institute of Education		
2.	Dr. Vijayalakshmi Naik	Secretary	0
	Associate Professor,		Daydold
	Institute of Education		dat -
3.	Mrs. Supriya Adiga	Member	
	Physical Director,		S-p.
	Srinivas University		- · · ·
4.	Dr. Vidya N	Member	
	Associate Professor,		52
	Institute of Social Work		
5.	Mrs. Trishala Noronha	Member	
	Assistant Professor,		Qu
	Institute of Phisiotheraphy		
6.	Mrs. Seema P. V	Member	1
	Assistant Professor,		lous
	Institute of Education		1 Start
7.	Mrs. Sharmila	Member	
	Assistant Professor,		ala.
	Institute of Management & Commerce		D.C.
8.	Dr. Laveena D'Mello	Member	
	Associate Professor,		Jaly an
	Institute of Social work		and
9.	Mrs. Roopa	Member	p 10/
	Office Manager,		Voo pa
	Institute of Management and Commerce		
10.	Mrs. Sahana	Member	1 . 200
	Office Assistant,		Cator
	Institute of Education		2/
11.	Shamitha Shetty	Student	douth
	Institute of Education	Member	Sharpen
12.	Ayana	Student	n /
12.	Institute of Social Work	Member	har

NOTIFICATION

The Anti-Sexual Harassment Committee of the Srinivas University has been constituted for the academic year 2021-22. The committee is committed to ensuring the safety and wellbeing of all women staff and girl students within the university premises. The committee members will receive and address any complaints pertaining to sexual harassment issues faced by girl students and women staff.

Here are the committee members:

Anti-Sexual Harassment Committee (Academic Year 2021-2022)

Sl.No.	Name & Designation	Role	Mobile Number
1.	Dr. Jayashree	Chairperson	9845668083
	Dean, Institute of Education	• n	
2.	Dr. Vijayalakshmi Naik	Secretary	9663383487
	Associate Professor,		
	Institute of Education		
3.	Mrs. Supriya Adiga	Member	9480199298
	Physical Director,		
	Srinivas University		
4.	Dr. Vidya N	Member	9480158009
	Associate Professor,		
	Institute of Social Work		
5.	Mrs. Trishala Noronha	Member	9743201400
	Assistant Professor,		
	Institute of Phisiotheraphy		
6.	Mrs. Seema P. V	Member	8050292486
	Assistant Professor,	0	
	Institute of Education		
7.	Mrs. Sharmila	Member	9535017811
	Assistant Professor,		
	Institute of Management & Commerce		
8.	Dr. Laveena D'Mello	Member	9448611353
	Associate Professor,		
2	Institute of Social work		
9.	Mrs. Roopa	Member	7019568225
	Office Manager,		
	Institute of Management and Commerce		
10.	Mrs. Sahana	Member	9901191322
	Office Assistant,		
	Institute of Education		
11.	Shamitha Shetty	Student Member	9845264981
	Institute of Education		
12.	Ayana	Student Member	9048176241
	Institute of Social Work		

The committee will take necessary action to address any complaints received.

Registrar REGISTRAR SRINIVAS UNIVERSITY MANGALORE

MINUTES OF THE MEETING OF ANTI SEXUAL HARASSMENT COMMITTEE 2021-2022.

Srinivas University Anti –Sexual Harassment Committee first meeting was held on 12th, JUNE, 2021 Saturday at 10:30 A.M. TO 1:00 P.M at Srinivas University Campus, Pandeshwar, Mangalore. The meeting was called based on the 15 days' prior notice to the members by specifying the date, time and venue of the meeting.

AGENDA OF THE MEETING

- 1. Briefing about Anti-Sexual Harassment and its consequences.
- 2. Anti-Sexual Harassment committee members responsibility.
- Create awarness among the students about the latest cases arose in the surroundings & legal actions/punishments.
- 4. Conducting guest lecture to the junior and senior students by the concerned departments, professionals, and NGO
- 5. To discuss and co-ordinate with first year students regarding any sexual harassment experiances.
- 6. Fixing awareness on 'Women Empowerment & Legal Support' wall fix boards in campus in each department.
- 7. Working of the vigilance committee and report about the vigilance.
- 8. Selecting of the students, parents and other vigilance member to the committee.
- 9. To decide about the next meeting sitting.

DISCUSSION

- 1. Chairperson Dr. Jayashree K welcomed all the gathering members of Anti-Sexual Harassment committee and briefed to the members, about the Anti-Sexual Harassment status of the university.
- 2. Members of the committee of different department has informed that there is no such act of incident was been reported.
- 3. It was also informed about the steps taken by the University in making students aware well about the severe consequences of any act of women Harassment.
- 4. Role and responsibility of university and anti-sexual harassment committee members in order to control such issues completely inside and outside the campus.
- 5. As per the government rule anti-sexual harassment affidavit to be filled in by students with undertaking from parents
- 6. Sending reports to the University committee within 24 hours, if there are such cases related sexual harassment.
- 7. Vigilance rounds should be taken by committee and squad members periodically at different places in the campus. Girl's hostel, Canteen, Laboratories including hostel premises either individually or in groups.

- 8. Decided to conduct guest lecture by the concerned officers, and professionals within a month as per the availability of schedules.
- 9. Decided to include every student of the department & parents, local members and NGO members along with one legal expert.
- 10. Decided to create groups in order to make quick vigilance.
- 11. As per the committee's opinion no complaint has been lodged to the committee about women harassment. And no incident of women/girls' harassment has taken place during the year.

The following members were present for the meeting and signed on the duty of meeting in the presence of chairperson

SI.No.	Name & Designation	Role	Signature
1.	Dr. Jayashree Dean, Institute of Education	Chairperson	
2.	Dr. Vijayalakshmi Naik Associate Professor,	Secretary	Hayd ald
3.	Institute of Education Mrs. Supriya Adiga Physical Director, Srinivas University	Member	sup:
4.	Dr. Vidya N Associate Professor, Institute of Social Work	Member	62
5.	Mrs. Trishala Noronha Assistant Professor, Institute of Phisiotheraphy	Member	19th
6.	Mrs. Seema P. V Assistant Professor, Institute of Education	Member	Serve
7.	Mrs. Sharmila Assistant Professor, Institute of Management & Commerce	Member	share.
8.	Dr. Laveena D'Mello Associate Professor, Institute of Social work	Member	dance and
9.	Mrs. Roopa Office Manager, Institute of Management and Commerce	Member	Rooter
10.	Mrs. Sahana Office Assistant, Institute of Education	Member	Sahanos
11.	Shamitha Shetty Institute of Education	Student Member	Shahit
12.	Ayana Institute of Social Work	Student Member	Alp.



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Office of the Registrar SU/Reg./F-51/2021

NOTIFICATION

29-01-2021

It is hereby notified that following are the members of Anti Sexual Harassment Committee for the Academic Year 2020-2021.

Sl.No	Name	Designation	Mobile Number
	Dr. Jayashree K		
1	Dean-Srinivas University College of Education	Chairman	9845668083
	Email-srinivasuniversityicc@srinivasuniversity.edu.in		
	Prof. Arpana Bhatta L		
2	Professor-Srinivas University College of Hotel Management.	Secretary	9480513152
3	Dr.Vijayalakshmi Naik	Member	9663383487
	Professor-Srinivas University College of Education.		
	Mrs. Rajeshwari		9844957704
4	Asst. Professor-Srinivas University College	Member	9644937704
	Engineering & Technology.		
5	Mrs. Supriya Adiga		9480199298
5	Asst. Professor-Srinivas University College of	Member	9460199296
	Management & Commerce		
6	Dr.Sarojni Yarramsetti	Member	9787893935
0	Professor-Srinivas University College Engineering & Technology	Member	5707055555
	Mrs. Priyadershini		
7	Asst. Professor-Srinivas University College of Allied	Member	9902529127
	Health Sciences.		
8	Mrs. Reshma		
	Office Manager-Srinivas University College of	Member	9980464370
	Management & Commerce		
9	Mrs. Vinutha V	Member	8105995124
	Office Manager-Srinivas University	wiennoer	

ANTI SEXUAL HARASSMENT COMMITTEE

Registrar Dr.Anil Kumar REGISTRAR

4.

SRINIVAGenterNIVERSITY

MAIN GTAL Chancellor, Srinivas University for information 2. The Vice-Chancellor, through the secretary, Srinivas University for information

3. The Registrar's office, Srinivas University for information

All Deans

Registered Office : Srinivas Campus, Srinivas Nagar, Mukka, Surathkal, MANGALURU - 574 146 Karnataka State, INDIA. website:www.srinivasuniversity.edu.in, E-mail: info@srinivasuniversity.edu.in



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E-mail:info@srinivasgroup.com website:www.srinivasuniversity.edu.in

Office of the Registrar

30-10-2019

NOTIFICATION

It is hereby notified that following are the members of Anti Sexual Harassment Committee for the Academic Year 2019-2020.

Sl.No	Name	Designation	Mobile Number
1	Dr. Makhecha Komal	Member	7259907532
2	Dr. Sham Kishore	Member	9449740775
3	Mr. Padmanabha K	Member	9448696357
4	Dr.Vijayalakshmi Naik	Member	9663383487
5	Mrs. Supriya M K	Member	9482498846
6	Mrs. Uma Srikar Shenoy	Member	9980052142
7	Prof. B. R. Kishore	Member	9341861864
8	Ms. Ashwini	Member	8546815283
9	Ms. Sandhya Kumari	Member	9901305709
10	Mrs. Reshma	Member	9980464370
11	Mrs. Janet D'Souza	Member	9449034697
12	Ms. Jayashree	Member	9632019787
13	Mr. Cariappa C B	Member	94802071152
14	Ms. Kamal Sidrah Shujaddin Khalid	Member	8152059238
15	Mr. Unni Krishnan	Member	9036494382
16	Mrs. Chinmayi G	Member	8197337409
17	Sandhya	Member	9844688527
18	Ms. Pavithra Maghukar Shanbhag	Member	9482044321

ANTI SEXUAL HARASSMENT COMMITTEE

Copy to:

1. The Chancellor, Srinivas University for information

2. The Vice-Chancellor, through the secretary, Srinivas University for information

3. The Registrar's office, Srinivas University for information

4 All Deans

Campus Office : Srinivas Campus, Srinivas Nagar, Mukka, Surathkal, MANGALURU - 574 146 karnataka State, INDIA. website:www.srinivasuniversity.edu.in, E-mail: info@srinivasuniversity.edu.in



SRINIVAS UNIVERSITY MANGALORE Y



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Office of the Registrar

13-6-2018

NOTIFICATION

It is hereby notified that following are the members of Anti Sexual Harassment Committee for the Academic Year 2018-2019.

SI.No	Name	Designation	Mobile Number
1	Dr. Makhecha Komal	Member	7259907532
2	Dr. Ravi Bhaskar	Member	
3	Mr. Padmanabha K	Member	9739866720
4	Dr.Vijayalakshmi Naik		9448696357
5	Mrs. Supriya M K	Member	9663383487
6	Dr. Suma Bhat	Member	9482498846
- 7	Prof. B. R. Kishore	Member	9480055485
8		Member	9341861864
9	Ms. Ashwini	Member	8546815283
April	Ms. Sandhya Kumari	Member	9901305709
10	Mrs. Reshma	Member	9980464370
	Mrs. Janet D'Souza	Member	9449034697
12	Ms. Jayashree	Member	9632019787
13	Mr. Cariappa C B	Member	and the second sec
14	Ms. Kamal Sidrah Shujaddin Khalid	Member	94802071152
15	Mr. Unni Krishnan	Member	8152059238
16	Mrs. Chinmayi G		9036494382
17	Sandhya	Member	8197337409
8	Ms. Pavithra Maghukar Shanbhag	Member	9844688527
······	a magnakar sharbhag	Member	9482044321

ANTI SEXUAL HARASSMENT COMMITTEE

Copy to:

1. The Chancellor, Srinivas University for information

REGISTRAR

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2. The Vice-Chancellor, through the secretary, Srinivas University for informatioMANGALORE SRINIVAS UNIVERSITY 3. The Registrar's office, Srinivas University for information

4. All Deans



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Office of the Registrar

13-6-2018

REGISTRAR

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NOTIFICATION

It is hereby notified that following are the members of Anti Sexual Harassment Committee for the Academic Year 2018-2019.

SI.No	Name	Designation	Mobile Number
1	Dr. Makhecha Komal	Member	7259907532
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17	Sandhya	Member	9844688527
18	Ms. Pavithra Maghukar Shanbhag	Member	9482044321

ANTI SEXUAL HARASSMENT COMMITTEE

Copy to:

- 1. The Chancellor, Srinivas University for information
- SRINIVAS UNIVERSITY 2. The Vice-Chancellor, through the secretary, Srinivas University for informatioMANGALORE
- 3. The Registrar's office, Srinivas University for information
- 4. All Deans

SRINIVAS UNIVERSITY Anti-Sexual Harassment Committee

MEETING NO: 2

MEMBERS PRESENT

- 1. Dr. Jayashree K.
- 2. Prof. Arpana Bhatta
- 3. Dr. Vijayalakshmi Naik
- 4. Mrs. Supriya Adiga
- 5. Mrs. Priyadershini

Proceedings: The meeting was held on 7th of April 2018.

With the constitution of Internal Complaint Committee (ICC) of the University on 17th August 2017

- No any kind of unfair means treatment or harassment among the students and the faculty members were reported.
- The faculty concerned were informed to check the student behaviour outside the classrooms too.
- It was decided if any cases of harassment reported, the firm action will be taken as per the U.G.C norms.
- The college also has Local police station beat duty officer no. which is made available to all the students.
- Any kind of unfair means treatment or harassment to women students to be reported to the dean through the faculty or student members.
- If any cases of harassment reported, the firm action will be taken by the committee of the University.

Chairman John Secretary L. Abban Member Journau Member Journau Member Member

SRINIVAS UNIVERSITY Anti-Sexual Harassment Committee

MEETING NO: 3

MEMBERS PRESENT

- 1. Dr. Jayashree K.
- 2. Prof. Arpana Bhatta

3. Dr. Vijayalakshmi Naik

- 4. Mrs. Supriya Adiga
- 5. Mrs. Priyadershini

Proceedings: The meeting was held on 27th of May 2019.

The ICC discussed the Annual Return on cases of Sexual Harassment of the University in response to the letter from UGC dated 14th May 2019 for the period of 01.04.2018 to 31.03.2019 as per the Performa.

- 1. Number of complaints of sexual harassment during the above period NIL
- 2. Number of complaints disposed of during the year -NIL
- 3. Number of cases pending for more than 90 days -NIL
- 4. Number of workshops on awareness programmes against sexual harassment conduct during the year -1
- Nature of Action Every college under Srinivas University has formulated Anti-harassment cell, Grievance cell & Anti ragging cell which functions adequately to prohibit and prevent any kind of unfair means of activity in the campus.



SRINIVAS UNIVERSITY Anti-Sexual Harassment Committee

MEETING NO: 4

MEMBERS PRESENT

- 1. Dr. Jayashree K.
- 2. Prof. Arpana Bhatta
- 3. Dr. Vijayalakshmi Naik

4. Mrs. Supriya Adiga

5. Mrs. Priyadershini

Secretary

Chairman

Member

Member



Member

Proceedings: The meeting was held on 20th of October 2020.

- Since there was a lockdown of the Campus due to pandemic no any . kind of harassment was reported.
- If any cases of harassment reported, the firm action will be taken by . the competent authority of the university.

Anti-Sexual Harassment Committee

MEETING NO: 1

MEMBERS PRESENT

- 1. Dr. Jayashree K.
- 2. Prof. Arpana Bhatta
- 3. Dr. Vijayalakshmi Naik
- 4. Mrs. Supriya Adiga
- 5. Mrs. Priyadershini

Chairman Japone . Anter

Member 6 Member Member

Secretary [

Proceedings: The meeting was held on 17th of August 2017 and the

following guidelines were made.

- 1. Any person making unwelcome physical contact and explicit sexual overtures, demanding or requesting sexual favours, making sexually coloured remarks or showing pornography against the will of a woman shall be guilty of the offence of Sexual Harassment and Section 354A of the Indian Penal Code 1860 prescribes punishment.
- 2. Hence Srinivas University prohibits harassment of any kind, including sexual harassment, and will take appropriate and immediate action in response to complaints.
- 3. Sexual harassment is a form of unlawful employment discrimination under Title VII of the Civil Rights Act of 1964 and is prohibited under Srinivas University's anti-harassment policy.
- 4. In accordance with the Ministry of Human Resource Development (University Grant Commission) via notification dated 2nd May, 2016 made University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015. University Grants Commission Act, 1956 (3 of 1956) in exercise of the powers conferred under clause (g) of sub-section (1) of section 26 and sub-section (1) of Section 20 makes this regulation which shall apply to all higher educational institutions in India was accepted by the committee to follow the regulations.

- Regulation 2(k) of the said regulation defines sexual harassment,
- Regulation 3 (d) says that it is the responsibility of Higher Educational Institutions to act decisively under all gender based violence against employees and students of all sexes recognizing that primarily women employees and students and some male students and students of the third gender i.e. the regulation states that sexual harassment is gender neutral and institutions should take action on complaints of employees and students of all sexes.
- Regulation 5 talks about the Responsibilities of Internal Complaints Committee [ICC] like provide assistance if an employee or a student chooses to file a complaint with the police; ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment.
- Regulation 7 and 8 states the Process of making complaint of sexual harassment and Process of conducting Inquiry simultaneously.
- Regulation 10 states the Punishments and Compensation which will
 Regulation 10 states the Punishments and Compensation which will be accordance with the service rules of the Higher Education Institutions and also that the aggrieved person will be entitled to receive compensation.
- To ensure that the that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicized within all Higher Education Institutions under Regulation 7 of the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.
- In this regard the committee formulated will have a responsibility to receive the complaint of any kind of unfair means treatment or harassment to women students to be reported to the dean through the faculty or student members.

6. If any cases of harassment reported, the firm action will be taken according to the UGC norms by the committee of the university.
